



# केन्द्रीय विद्यालय संगठन

KENDRIYA VIDYALAYA SANGATHAN  
(Under Ministry of HRD, Govt. of India)

सम्भागीय कार्यालय Regional Office, Lucknow

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F. DC/RO Lucknow/2014-15

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## Dear Principals

It is rightly said that the effective monitoring is the key mantra for success of any programme in an Institution. All the Principals are expected to play a key role in building the learning environment through their effective Academic Supervision, guidance and training to the teachers. In year 2014 we had a respectable improvement in our results in class XII. This year also you are requested to ensure that in your Kendriya Vidyalaya result in class XII atleast increases by 3% in quality and Performance Index in each subject is above 60%. All Kendriya Vidyalayas in Lucknow Region must strive to maintain KVS average of above 97% result in class XII and 100% in class X with maximum students placed in CGPA 9-10 in both shifts wherever applicable. Principals are requested to personally ensure proper result analysis subject wise and hold discussions with subject teachers and communicate academic targets & strategies in writing to the subject teachers as well as ensure goal oriented implementation before the cluster level meeting with Assistant Commissioner from classes IX to XII.

Inspite of my earlier request dated 11.08.2014, little effort have been made with regard to optimum utilization of ICT facility, development of barrier free access for the disabled, safe drinking water, fire safety as per norms and upgradation of play field facility & equipments. Once again Principals are requested to monitor all these areas personally.

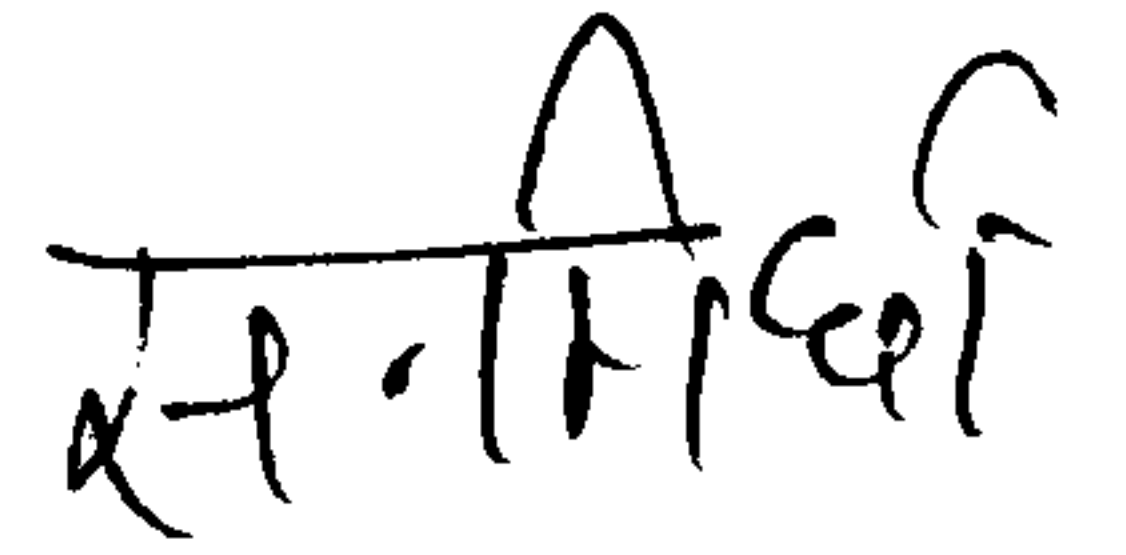
Principal may also continuously ensure building of safe & secure atmosphere in their schools so that no child gets corporal punishment or bullied by any teacher or sexually harassed as it immediately disrupts child self respect and causes emotional deprivation. Any lapses or inaction by you in such matters will always be viewed seriously by this office

Principals may frequently consult and seek guidance from their Assistant Commissioners regarding matters of Academic Improvement, Disciplinary matters, complaints and even audit Paras. As all Principals are Disciplinary Authorities too a judicious exercise of such will be appreciated.

Once again I call upon each one of you to develop an atmosphere of fearlessness for our students & teachers and ensure proper learning environment for both of them in your schools.

Last but not the least it is expected that "Swachh Vidyalaya Abhiyan" must be constantly reviewed at your level and regular efforts day in and day out might be constantly made so that your KV outstand in this competition.

With best wishes for the New Year 2015 to you, all your students, and staff.



(Santosh Mirdha)  
Deputy Commissioner

Copy to: All Assistant Commissiners, KVS, RO, Lucknow for information and necessary coordination please.